



2022

COMMUNICATION ON PROGRESS



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MESSAGE FROM THE CEO



Dear General Secretary,

With this letter, I am pleased to confirm that CREATION & IMAGE Paris is renewing its support to the Ten Principles of the United Nations Global Compact, regarding Human Rights, Labour, Environment and Anti-Corruption, and so for the 11th consecutive year since our membership in April 2012.

Every day, we promote these values to our international customers and stakeholders, and we maintain our role as contributors to fair and honest international trade.

Our teams are aware of social and environmental issues. Now eco-design is taking us further on a path deeply rooted in common-sense and yet so steep. In this report, we present the actions we take on a daily basis in order to achieve the Sustainable Development Goals as closely as possible.

Yours sincerely,



Claire Besançon CEO

01. COMPANY PRESENTATION

Parisian company, CREATION & IMAGE Paris creates exclusive, modern and elegant uniforms. For 37 years, we optimise the well-being and comfort of our designs and enhance our clients' brand identity thanks to our know-how, expertise and creativity.

As a reference in high-end image wear, our customers are airlines, airports, institutions, prestigious hotels and large transport companies.

We bring innovation and modernity to our Couture heritage to dress our clients with elegance, pride and comfort while respecting their culture.



An innovative, responsible and supportive company...



37 years of expertise

A know-how gained from our Couture heritage and put to the service of uniform creations since 1985.



A gateway to the world

One of the few French companies in our sector to excel internationally, where we achieve more than 90% of our business.



Elegance, our signature

Inspired by fashion, our exclusive uniforms follow the trends, with the creation, production and distribution of high-end image wear.



A strong CSR policy

Human-sized and respectful of social principles, CREATION & IMAGE Paris works in ethical and qualitative long-term partnerships with all its suppliers in France, in Europe and in the Euro-Mediterranean zone.

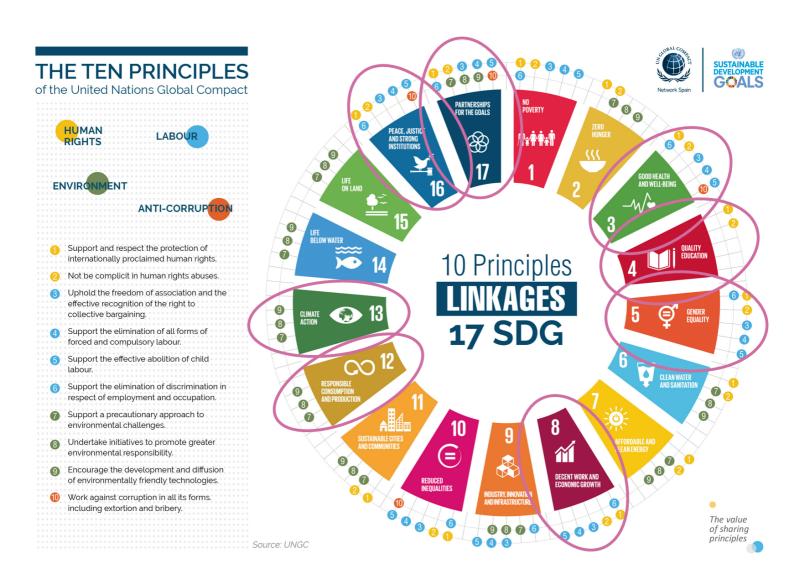


... And committed

CREATION & IMAGE Paris joined the UN Global Compact in 2012.

Our team covers CSR topics according to the four main themes which are Human Rights, Labour, Environment and Anti-Corruption.

CREATION & IMAGE Paris implements daily actions in accordance with the Ten Principles of the UN Global Compact and some of the 17 SDGs (see the purple circles below).



Our main areas of work

CREATION & IMAGE Paris pursues its role as a player in a fair and honest international trade through 5 areas of work.



Encourage eco-design



Make the supply chain more accountable



Collaborate with our stakeholders



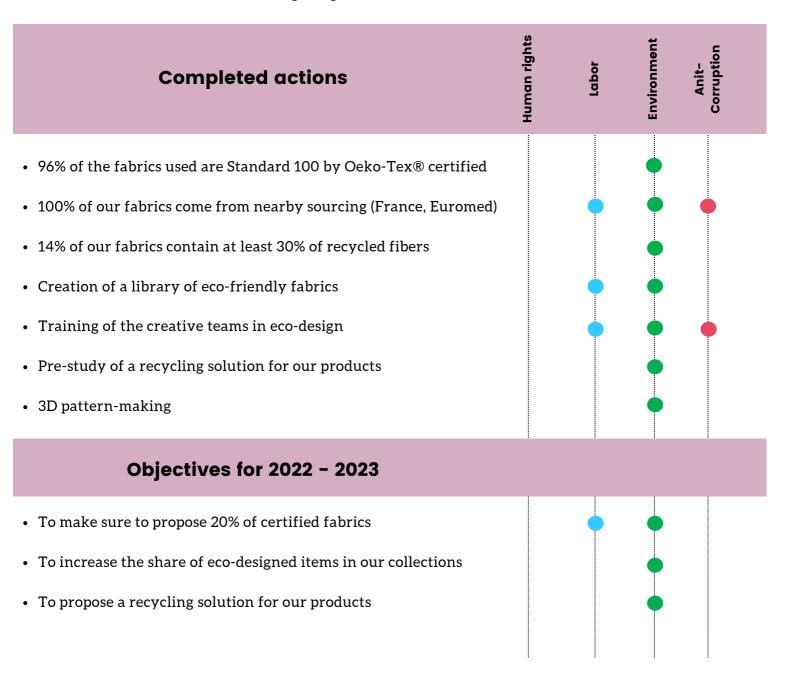
Pursue the best practices for the environment



Improve living together

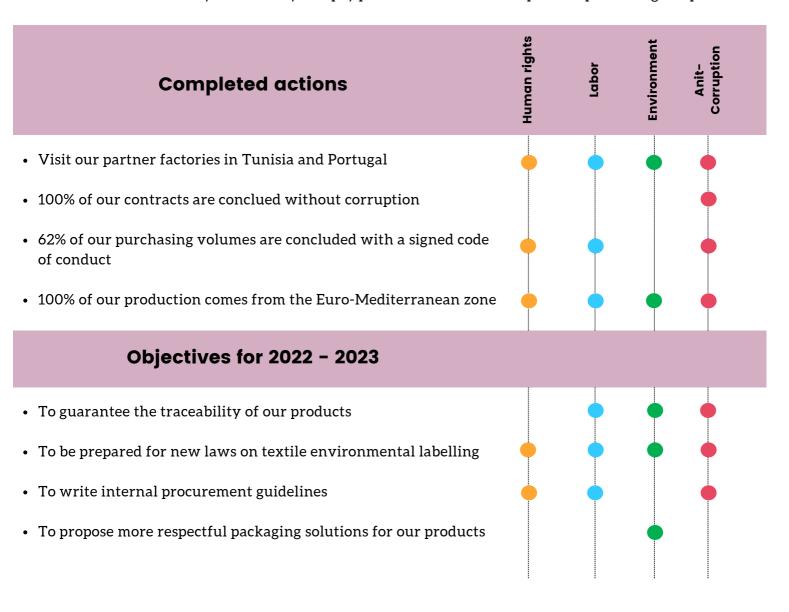
02. ECO-DESIGN

CREATION & IMAGE Paris is convinced that thanks to eco-design, the apparel sector will contribute more significatively to the SGDs. This is how we consider the product throughout its lifecycle and we integrate environmental and social issues to the design stage.



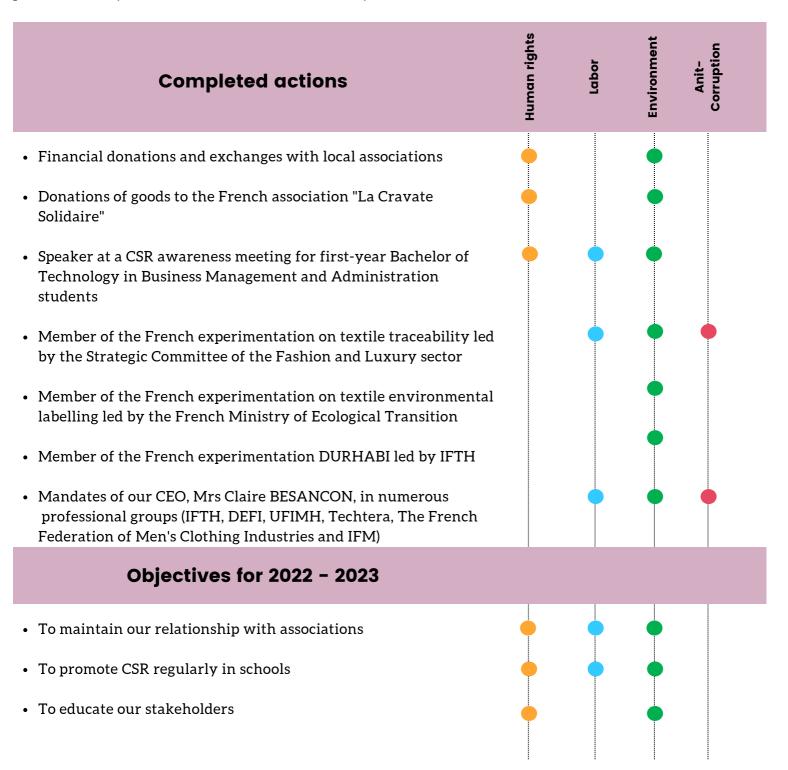
03. ACCOUNTABLE SUPPLY CHAIN

CREATION & IMAGE Paris is convinced that the supply chain concentrates a large part of social and environmental issues faced by our industry. We pay particular attention to responsible purchasing and production.



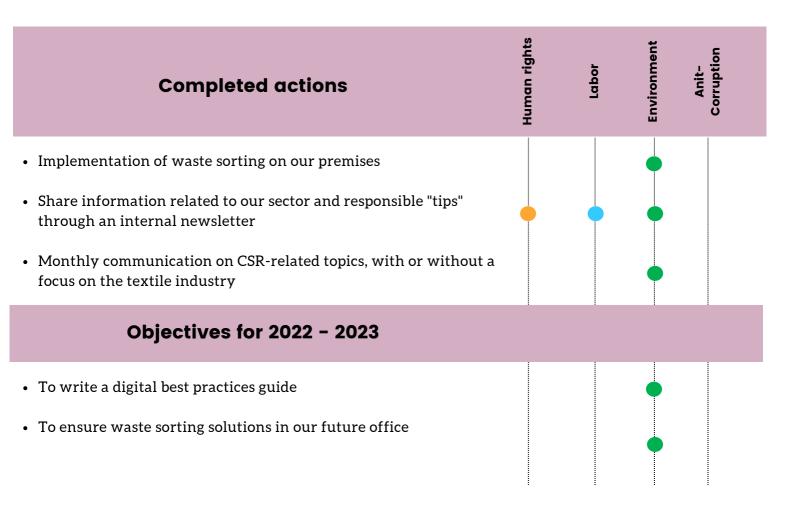
04. STAKEHOLDERS

CREATION & IMAGE Paris is convinced that working with all the actors of its ecosystem enables to achieve the best collective results regarding the SDGs. Our partners, our customers, professional groups and associations are part of this ecosystem with which we collaborate daily.



05. BEST PRACTICES

CREATION & IMAGE Paris is convinced that the awareness of individual impact starts with the smallest daily actions. That is why we rolled out actions related to eco-citizenship.



06. LIVING TOGETHER

CREATION & IMAGE Paris is convinced that collective and individual well-being is essential to the proper functioning of the company and the fulfilment of our collaborators. That is why we set up collective and collaborative actions.

Completed actions	Human rights	Labor	Environment	Anit- Corruption
 Implementation of an integration program followed by 100% of the new recruits 				
Creation of tote bags made from our dead-stocks				
Organization of internal CSR breakfasts				
Organization of internal workshop to raise awareness within the company on environmental and social issues				
Objectives for 2022 - 2023				
To organize a team-building activity with a CSR focus				
To encourage employees to participate in civic commitments				

07. APPENDIX



Photo 1. Ceremonial outfits made from our fabric donations by Atelier Bakhita

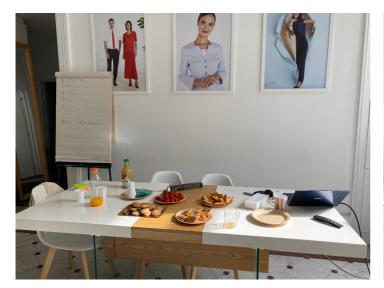


Photo 2. Donations to the French association "La Cravate Solidaire"





Photos 3 & 4. Speaker at an awareness meeting on CSR topics to first-year Bachelor of Technology in Business Management and Administration students





Photos 5 & 6. Internal CSR breakfast



Photo 7. Internal workshop on CSR

